

Sac and Fox Nation of Missouri in Kansas and Nebraska

Application for Employment

Date of Application: _____

Last Name			First		Middle		Applying for Full or Part Time	
Street Address						Social Security Number		
City			State		Zip Code		Telephone Home: Work:	
Do you have a current valid Driver's License? License Number:						Position or Type of Work Desired		
How did you Hear about us? (Circle one)	School	Advertisement	Employment Agency	Employee (List Name)	Radio	Walk-In	Job Fair	Other (List Source)

Your completed application form will be maintained in our active files for six (6) months from the date of application. You may submit a new application at any time.

A false statement on any part of your application may be grounds for not hiring you, or firing you after you begin work. Also, you may be punished by fine or imprisonment. (18 U.S.C. s1001)

Sac & Fox Nation reserves the right to give all Native American Indian preference in hiring and promotions.

The Americans Disabilities Act of 1990 insures you the right to reasonable accommodation. A request for accommodation will not affect your opportunity for employment. Arrangements will be made if you have a disability that requires accommodation for completing an application form, interviewing or any other part of the employment process. It is your responsibility to make your needs known to the Sac & Fox Casino Human Resource Department.

Applicant's Signature _____ Date _____

**THIS APPLICATION IS PROPERTY OF THE SAC & FOX TRIBE OF MISSOURI.
Sac & Fox Nation may require a pre-employment physical examination for some positions.**

305 North Main Street, Reserve, KS 66434 Phone: (785) 742-7471 Fax (785) 742-3785 kburnison@sacandfoxcasino.com

Educational History

	School Name and Address	Major Course or Subject	Graduated		Degree, Diploma, Certification, etc.
			Yes	No	
High School					
Technical School					
College(s) - List all attended					
Other Education / Training					

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or natural origin. Federal law also prohibits discrimination on the basis of age with respect to a certain individual.

Outside Activities

(Exclude activities indicating race, color, religion, sex, national origin, age, handicap, or Vietnam-era veteran status)

List professional memberships, certificates, or licenses held

Special Skills: *List any special skills applicable to the **position** for which you are applying, such as typing or computer skills for clerical, equipment usage, maintenance, clinical skills, supervisory skills for management, etc.)*

Employment Record

Starting with **present** or most recent, list all **previous employers**. **Include** self-employment, **summer and** part time jobs. If **more space** is required, please **continue on a separate sheet**. **You may attach your resume**, but complete the application information as well.

Last or Present Employer		Job Title	
City	State	Phone Number	Supervisor Name & Title
Base Salary	Dates Worked		Reason for Leaving
	From	To	

Employer		Job Title	
City	State	Phone Number	Supervisor Name & Title
Base Salary	Dates Worked		Reason for Leaving
	From	To	

Employer		Job Title	
City	State	Phone Number	Supervisor Name & Title
Base Salary	Dates Worked		Reason for Leaving
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Employer		Job Title	
City	State	Phone Number	Supervisor Name & Title
Base Salary	Dates Worked		Reason for Leaving
	From	To	

In connection with my application for employment with you, I understand that a consumer report, which may contain public record information, is being requested. This report may include the following types of information: names and dates of previous employers; reason for termination of employment; work experience, etc. I further understand that such report may contain public record information concerning workers' compensation claims, credit, bankruptcy proceedings, criminal records, GPA, date of attendance and graduation from high school, trade school, and/or college, from federal, state and other agencies which maintain such records as well as information from previous employers and references.

I authorize and hold harmless without reservation, any party or agency contacted by the Sac and Fox Nation and it's agents to furnish the above-mentioned information.

Print and Sign Name

Date

Miscellaneous Information

- Have you previously been employed by Sac and Fox Nation? _____ If yes, when? _____
- Are you Native American? Yes No If so, what tribe? _____ Enrollment # _____
- Are you 18 years or older? Yes No
- Do you have any relatives currently employed by Sac and Fox Nation? _____ If yes, list name(s):

- Have you ever been convicted of any crimes other than minor traffic violations during the past ten (10) years? _____
(A conviction record will not necessarily bar you from employment) If yes, list conviction(s): when, where, disposition, felony or misdemeanor _____
- Will visa or other immigration status prevent lawful employment? _____
- Are you willing / able to work other than first shift? _____ If yes, check shift(s) you can work: 2nd shift 3rd shift

Military Record

Present military affiliation: None Active Reserve Inactive Reserve Branch: _____
 Service History: Branch: _____ From: _____ To _____

Professional / Work References

List two past supervisors and one person who are not related to you who have knowledge of your qualifications for the position for which you are applying.

<i>Name</i>	<i>Title/Relationship</i>	<i>Phone Number</i>	<i>Occupation</i>

- May Sac and Fox Nation contact your present employer for a reference? _____
- What are your wage / salary requirements? _____
- What date are you available to begin work? _____
- If any of your educational or employment records are under a different name, please provide the other name:

I hereby certify that the answers and other information on this application are true and correct and that I understand any misrepresentation or omission of facts on my part will be justification for separation from Sac and Fox Nation, if employed. I understand that employment is contingent upon Sac and Fox Nation authorization. I understand that Sac and Fox Casino is a drug free workplace and I will be required to pass a drug screening as a condition of employment.

Signature of applicant